**NorthCoast 99 Internal Announcement to Staff**

You're a NorthCoast 99 winner! Now it's time to share the significance of this award internally with your employees. Below is suggested email verbiage to send to your staff.

Dear Team,

We’re proud to announce that we’re a recipient of the [2025 NorthCoast 99 award!](https://www.northcoast99.org/about)

**What Is NorthCoast 99?**

NorthCoast 99 is an annual awards program that honors the 99 highest-ranking Northeast Ohio workplaces for top talent each year.

**What Does It Mean to Win?**

The NorthCoast 99 honor is awarded to 99 Northeast Ohio workplaces that have exceptional policies, practices, and benefits that are shown to attract and retain top performers. Top performers are defined as the people who drive results, provide competitive advantages, and allow businesses to innovate and grow. This year, we ranked in the top 99 of all the organizations that applied, which means we are an employer of choice for top talent!

**Why Did We Win?**

Our organization was evaluated anonymously based on the policies, practices, and benefits that we have in place for attracting and retaining top performers, as well as ratings from employees who completed a survey about our workplace. We were ranked on and performed exceptionally well in the following areas:  
  
- Employee Engagement & Talent Development  
- Employee Well-Being  
- Organizational Strategy, Policies, & Benefits  
- Talent Attraction, Acquisition, & Onboarding   
- Total Rewards

**Let’s Celebrate!**Through this award, we’ve demonstrated that we’re committed to being a great workplace, and great workplaces are created because of what we all do on a daily basis. This truly is OUR award! We will publicly announce the award on **August 25, 2025**, so please keep this information confidential until then.