



# 2023 ERC Survey Schedule\*

Survey Title	Open	Deadline	Results
2023 EAA National Wage & Salary Survey <i>(Results Only)</i>	N/A	N/A	January
2023 EAA & ERC Benefits Survey <i>(Results Only)</i>	N/A	N/A	March
2023 EAA National Executive Compensation Survey	January 4	February 10	June
2023 ERC Salary Survey	January 31	February 24	May
2023 ERC Wage Survey	January 31	February 24	May
2023 ERC Intern Pay Rates & Practices Survey	March	March	April
2023 EAA National IT & Engineering Compensation Survey	May	June	October
2023-2024 ERC Wage & Salary Adjustment Survey	July 5	July 14	September
2023 EAA National Sales Compensation Survey	July	August	November
2023-2024 EAA & ERC Policies & Practices Survey	September	October	March 2024
2024 ERC Paid Holiday Survey	October 23	October 23	October

\*ERC also regularly conducts "hot topic" **Member Polls** on the **2nd** and **4th Monday of each month**. The following business day, ERC will post the final results of the poll from all participants in ERC's [connectwERC](https://connectwerc.com) online forum for members.